

**Arlington Public Schools
Board of Education Regular Meeting Minutes
December 08, 2014, 7:00 p.m.
HS Conference Room**

1. OPENING PROCEDURES

1.1 Call Meeting to Order

The regular meeting was opened at 7 p.m. by President Dwyer.

1.2 Roll Call

Present Board Members: Micheal Dwyer, Matt O’Daniel, Teri O’Flaherty, Greg Sampson, Luanne Sundberg, and Shanon Willmott.

1.3 Pledge of Allegiance

1.4 Approval of Regular Meeting Agenda

Motion Passed: Motion to approve the regular meeting agenda as presented passed 6-0 with a motion by Matt O'Daniel and a second by Greg Sampson.

2. WELCOME TO GUESTS AND PUBLIC FORUM

A plaque was presented to Shanon Willmott in appreciation of her service as a board member to the patrons, students and staff of the Arlington school district.

Kathy Rhea addressed the board indicating that new land valuations came out this month and that she would again ask the administrators and the board members to be attentive to the fact that schools can't continue to be funded as is currently designed. She indicated that there will be changes and that she hopes that the district will be part of the solution and not just accepts what comes down the pike. She emphasized that the board needs long-term planning rather than year to year and month to month. Mrs. Rhea asked that the board consider lowering the levy as the increased valuation generates more revenue.

3. CONSENT AGENDA

Motion Passed: Motion to approve the consent agenda as presented passed 6-0 with a motion by Greg Sampson and a second by Teri O'Flaherty.

3.1 Minutes of the Previous Board Meeting(s): November 5, 2014 Community Meeting and November 10, 2014 Regular Meeting.

3.2 Monthly Financial Reports

3.3 Claims (Check Register)

3.4 Special Fund Transfers

3.5 Hot Lunch Report

3.6 Activity Report

4. CURRICULUM/INSTRUCTION REPORTS

4.1 Language Arts Report

4.2 3rd Grade Report

Mrs. Potter provided an update on secondary language arts and Mrs. Fedde and Mrs. Fairhead provided the report on third grade. They joined together to present a collaborative power point emphasizing the holistic aspects of educating children. The teachers reported on how they know whether students are learning, what they do when students are not learning, and how they respond to individual student needs.

5. REVIEW OF ANNUAL DISTRICT PLAN

This item was tabled this month.

6. PRINCIPALS' REPORTS

Mr. Fritson reported on the universal technical training received by a team of elementary teachers to address student interventions, the spectacular winter program, and the action plans developed by the cohort team. Mr. Farber reported on the upcoming holiday luncheon for senior citizens, the review of best practice research about designing effective instructional programming being conducted by teachers in grades 5-8, and the final testing schedule. Mr. Shada was not present to report.

7. SUPERINTENDENT'S REPORT

7.1 Holiday Celebrations

7.2 Community Engagement Summary Information

7.3 February Board Retreat - Discuss date, location, and topics to include establishing board goals.

7.4 Board self evaluation process.

Mrs. Johnson shared the upcoming holiday celebrations, the status of the summary report/ feedback on the community engagement which will be discussed in January, and expressed a desire to reinstate the practice of developing a board/superintendent agreement. The board set two workshop dates: one for the purpose of evaluating board performance and the other to develop board goals. These were set for January 21, 2015 and February 18, 2015 respectively.

8. COMMITTEE AND REPRESENTATIVE REPORTS

8.1 Americanism/Education Evaluation: No Report

8.2 Buildings and Grounds Committee

Reported that they had interviewed engineering firms which is addressed later in the agenda.

8.3 Finance Committee: No Report

8.4 Negotiations Committee

Mr. Sampson reported that they had tentatively reached an agreement with the AEA negotiations committee.

8.5 NASB Legislative Representative

Mr. Dwyer indicated that there will be discussions at the state level about property tax decreases and how that will impact school funding. Mr. Dwyer expressed a desire to attend a legislative conference in Washington DC, citing the benefits to the district and the provisions for the same in policy and budget.

8.6 Professional Development Sharing

Mr. Dwyer and Mrs. O'Flaherty shared information from the sessions they attended at the state convention. President Dwyer encouraged the board to consider attending this conference as a group next year.

9. UNFINISHED BUSINESS: No Items

10. NEW BUSINESS

10.1 Discuss, Consider and Take Necessary Action to accept the resignation of a non-certified employee.

Motion Passed: Motion to accept the resignation of Jodie Thompson as a cafeteria worker effective December 5, 2014 passed 6-0 with a motion by Greg Sampson and a second by Teri O'Flaherty.

10.2 Discuss, Consider and Take Necessary Action to accept the resignation of a certified employee.

Motion Passed: Motion to accept the resignation of Andrew Farber as secondary principal effective at the end of his 2014-2015 contract passed 6-0 with a motion by Matt O'Daniel and a second by Micheal Dwyer.

10.3 Discuss, Consider and Take Necessary Action to approve entering a contract with a MEP firm.

Mrs. Johnson shared information on the interview process and findings from the buildings and grounds committee. Chairperson Sundberg indicated that the committee supports the selection and she specifically valued the timeline, the creative financing experience, and the willingness to work with the district that was conveyed by the selected firm.

Motion Passed: Motion to approve entering a contract with Advanced Engineering Services (AES) to provide MEP services for the district passed 6-0 with a motion by Greg Sampson and a second by Teri O'Flaherty.

10.4 Discuss and Consider the 2013-2014 Annual Audit.

Ric Ortmeier completed the audit and indicated that there were no substantial notations of any kind to disclose or note. The board agreed that meeting with the auditor to obtain detailed presentation should be conducted every other year or as necessary. Mr. Ortmeier is always available to answer board questions.

11. EXECUTIVE SESSION

11.1 Discuss and Consider the performance evaluation of the superintendent.

President Dwyer made note that the board will go into closed session to discuss the performance evaluation of the superintendent as by nature it will include both negative and positive aspects.

Motion Passed: Motion for the board to enter into closed session to discuss the performance evaluation of the superintendent for the prevention of needless injury to the reputation of an individual passed 6-0 with a motion by Matt O'Daniel and a second by Greg Sampson.

At 8:08 p.m. President Dwyer asked that the minutes reflect that the board would go into closed session immediately following a five minute break to only discuss the performance evaluation of the superintendent for the prevention of needless injury to the reputation of an individual.

Re-entered open session at 9:50 p.m.

12. ACTION ON EXECUTIVE SESSION ITEMS

12.1 Discuss and Consider the performance review of superintendent.

President Dwyer asked that the minutes reflect that the board entered into open session at 9:50 p.m. to discuss the performance evaluation of Superintendent Johnson. The board shared the average score on each duty in the summary evaluation. The five point rubric defines a three as being satisfactory. Performance defined as meeting satisfactory performance and results are achieved. The required skills and knowledge are in evidence and occasionally performance exceeds job requirements.

Relationship with the Board of Education: 4.1; Leadership: 3.9; Business and Financial Management: 4.0; Educational Program and Planning: 3.8; Personnel: 3.7; Community Relations: 3.9; Personal Traits: 4.0

13. ADJOURNMENT

The meeting was adjourned at 10:20 p.m.

Micheal Dwyer, Board President

Lynn Johnson, Board Secretary

Date

Date