

**Arlington Public Schools
Board of Education Regular Meeting Minutes
December 14, 2015, 7:00 p.m.
HS Conference Room**

1. OPENING PROCEDURES

1.1 Call Meeting to Order

The regular meeting was opened at 7 p.m.

1.2 Roll Call

Board Members Present: Micheal Dwyer, Matt O'Daniel, Teri O'Flaherty, Greg Sampson, Bruce Scheer, Luanne Sundberg. Others in attendance were Superintendent Lynn Johnson, Secondary Principal Aaron Pfingsten, Assistant Principal/AD James Shada, and Cheryl Keeler, recording secretary.

1.3 Pledge of Allegiance

1.4 Approval of Regular Meeting Agenda

Motion Passed: Motion to approve the regular meeting agenda as presented passed 6-0 with a motion by Greg Sampson and a second by Bruce Scheer.

2. WELCOME TO GUESTS AND PUBLIC FORUM

3. CURRICULUM/INSTRUCTION REPORTS

3.1 Social Studies Report

Steven Gubbels provided an update on the 7-12 social science program to include how the department is measuring student performance and making necessary adjustments. Senior student Ethan Gubbels provided an update on the underground railroad project.

4. PRINCIPALS' REPORTS

4.1 Mr. Pfingsten's Report

Mr. Pfingsten summarized his written report for the board.

4.2 Mr. Shada's Report

Mr. Shada summarized his written report for the board and responded to questions concerning gate receipts and scheduling.

4.3 Mrs. Morgan's Report

5. SUPERINTENDENT'S REPORT

5.1 Holiday Celebrations

5.2 February Board Retreat

The board scheduled a retreat for February 9 at 5:30 p.m. at J's Steakhouse in Fremont.

5.3 January - Annual Board Organizational Meeting

5.4 NSAA Input on Transgender Participation Guidelines

Superintendent Johnson shared information and lawyer's recommendation pertaining to local policy. The board is comfortable taking the recommended approach to making no changes to policy at this time and also advised administrators on how to respond to NSAA suggested policy.

6. COMMITTEE AND REPRESENTATIVE REPORTS

6.1 Americanism/Education Evaluation

6.2 Buildings and Grounds Committee

Update on before/after school program and fencing was provided.

6.3 Finance Committee

Matt O'Daniel, committee chair, shared information about the December 4 meeting with auditor Ric Ortmeier pertaining to the audit.

6.4 Negotiations Committee

Greg Sampson, committee chair, shared that the committee has met three times this past month and he shared that negotiations continue with the AEA.

6.5 NASB Legislative Representative

Micheal Dwyer shared that Senator Fischer had to reschedule her visit that was planned for this week.

6.6 Professional Development Sharing

7. NEW BUSINESS

7.1 Discuss and Consider the 2014-2015 Annual Audit.

Motion Passed: Motion to accept the 2014-2015 Annual Audit as presented passed 6-0 with a motion by Matt O'Daniel and a second by Teri O'Flaherty.

7.2 Discuss, Consider and Take Necessary Action to approve the Early Retirement Incentive Program application from Cheryl Larsen and her resignation effective at the end of the 2015-2016 school year.

Motion Passed: Motion to approve the Early Retirement Incentive Program application from Cheryl Larsen and to accept her resignation effective at the end of her 2015-2016 contract passed 6-0 with a motion by Greg Sampson and a second by Bruce Scheer.

7.3 Discuss and Consider the AQuESTT rating system.

Superintendent Johnson provided overview of the new rating system and that all Arlington schools and buildings are rated as GREAT schools.

8. CONSENT AGENDA

Motion Passed: Motion to approve the consent agenda as presented passed 6-0 with a motion by Matt O'Daniel and a second by Teri O'Flaherty.

8.1 Minutes of the Previous Board Meeting(s): November 9, 2015 Regular Meeting Minutes

8.2 Monthly Financial Reports

8.3 Claims (Check Register)

8.4 Special Fund Transfers

8.5 Hot Lunch Report

8.6 Activity Report

9. EXECUTIVE SESSION

9.1 Discuss and Consider the performance evaluation of the superintendent.

President Dwyer stated that the board would be going into executive session to complete the evaluation of Superintendent Johnson and to protect the needless injury to the reputation of an individual. He suggested that the executive session would resume at 8:20 p.m. following a five minute break.

Motion Passed: Motion to enter into executive session to complete the evaluation of Superintendent Johnson and to protect the needless injury to the reputation of an individual passed 6-0 with a motion by Micheal Dwyer and a second by Matt O'Daniel.

10. ACTION ON EXECUTIVE SESSION ITEMS

The board exited executive session at 9:12 p.m.

10.1 Discuss, Consider, and Take Necessary Action on the performance evaluation of the superintendent.

In open session the board shared and discussed the final evaluation with Superintendent Johnson. The board shared the average score on each duty in the summary evaluation. The five point rubric defines a three as being satisfactory. Performance defined as meeting satisfactory performance and results are achieved. The required skills and knowledge are in evidence and occasionally performance exceeds job requirements.

Relationship with the Board of Education: 4.216

Leadership: 4.25

Business and Financial Management: 3.94

Educational Program and Planning: 3.83

Personnel: 3.95

Community Relations: 4.095

Personal Traits: 4.092

11. ADJOURNMENT

There being no further business meeting was adjourned at 9:34 p.m.

Micheal Dwyer, Board President

Lynn Johnson, Board Secretary

Date

Date