

**Arlington Public Schools’
Board of Education Regular Meeting Minutes
January 12, 2015, 7:00 p.m.
HS Conference Room**

1. OPENING PROCEDURES

1.1 Call Meeting to Order

The regular meeting was opened at 7:03 p.m. by President Dwyer.

1.2 Roll Call

Present Board Members: Micheal Dwyer, Matt O’Daniel, Teri O’Flaherty, Greg Sampson, Bruce Scheer, and Luanne Sundberg. Also present were Lynn Johnson, superintendent, Andrew Farber, high school principal, and David Fritson, elementary school principal.

1.3 Pledge of Allegiance

1.4 Oaths of Recently Elected Board Members (Bruce Scheer, Luanne Sundberg, Teri O’Flaherty) Administer/Collect Oath of Office

1.5 Reorganization of the Board - Election of President

Greg Sampson nominated Mike Dwyer and nominations ceased. A written ballot affirmed 6-0 support of Mr. Dwyer.

1.6 Election of Vice President

Mike Dwyer nominated Matt O’Daniel and nominations ceased. A written ballot affirmed 6-0 support of Mr. O’Daniel.

1.7 Election of Secretary

Matt O’Daniel nominated Lynn Johnson to serve in this capacity and nominations ceased.

1.8 Appointment of Treasurer

Greg Sampson recommended that Cheryl Keeler be appointed to this position.

1.9 Appointment of Recording Secretary

Bruce Scheer recommended that Cheryl Keeler be appointed to this position.

Motion Passed: Motion to approve the 2015 slate of officers which includes President Dwyer, Vice President O’Daniel, Secretary Lynn Johnson, Treasurer and Recording Secretary Cheryl Keeler passed 6-0 with a motion by Greg Sampson and a second by Teri O’Flaherty.

1.10 Appointment of Board Committees and Representatives

President Dwyer affirmed the following appointments: Buildings & Grounds - Luanne Sundberg, Mike Dwyer, Bruce Scheer; Americanism/Education Eval - Luanne Sundberg, Bruce Scheer; Finance - Matt O’Daniel, Mike Dwyer, Teri O’Flaherty; Negotiations - Greg Sampson, Matt O’Daniel, Teri O’Flaherty; St. Paul’s Liaisons - Luanne Sundberg, Bruce Scheer.

1.11 Review Practices and Procedures - Depository for School District - Two Rivers Bank

1.12 Identification of School Attorney - Perry, Guthery, Haase and Gessford; KSB School Law

Lynn Johnson recommended identifying KSB as a primary firm because the lawyers from Harding and Schultz who have provided service to our district are forming a new firm (KSB School Law) and this would provide continuity of service.

1.13 Identification of Newspaper of Record - Arlington Citizen

1.14 Review Conflict of Interest Policies: Policy 8260, Policy 8261, Policy 8270

The board members indicated that they have read and understand these policies.

1.15 Approval of Regular Meeting Agenda

Motion Passed: Motion to approve the regular meeting agenda as presented passed 6-0 with a motion by Matt O'Daniel and a second by Teri O'Flaherty.

2. WELCOME TO GUESTS AND PUBLIC FORUM

3. CONSENT AGENDA

Motion Passed: Motion to approve the consent agenda as presented passed 6-0 with a motion by Greg Sampson and a second by Bruce Scheer.

3.1 Minutes of the Previous Board Meeting(s)

3.2 Monthly Financial Reports

3.3 Claims (Check Register)

3.4 Special Fund Transfers

3.5 Hot Lunch Report

3.6 Activity Report

4. CURRICULUM/INSTRUCTION REPORTS

4.1 Business Report

Mrs. Koger presented for the business department and highlighted the changed graduation requirement that required seniors to take a course on Personal Finance/Marketing and the continued implementation of a digital citizenship curriculum.

4.2 4th Grade Report

Tashia Wolf and Christy Allen provided a presentation and highlighted the changes that they have implemented in their classrooms this year.

5. REVIEW OF ANNUAL DISTRICT PLAN

This item was tabled.

6. PRINCIPALS' REPORTS

No reports.

7. SUPERINTENDENT'S REPORT

7.1 Enrollment Figures PS-6 312; 7-12 283 Total Enrollment 595

7.2 Timeline for filling principal vacancy

Mrs. Johnson shared the timeline and the process for filling the principal position which will include participation of staff, parents, board members, and students.

7.3 Board Retreats

A board retreat on January 21, 2015 at the Fremont Country Club will focus on board self evaluation and board/superintendent agreement. The board retreat scheduled for February 12, 2015, which is preliminary scheduled for Woodcliff, will focus on board and district goals.

7.4 Town Hall Meeting, Saturday February 7, 2015 at 2:00 p.m.

President Dwyer encouraged board members to participate in this engagement opportunity.

8. COMMITTEE AND REPRESENTATIVE REPORTS

8.1 Americanism/Education Evaluation

No report – committee will meet soon.

8.2 Buildings and Grounds Committee

Mrs. Johnson provided update on the HVAC contract noting that there were two items of the contract that are being modified before the contract is signed. These two components are the fees for future phases and liability insurance. Chair Sundberg scheduled a meeting for Monday, January 26, 2015 at 6:30 p.m.

8.3 Finance Committee

No report.

8.4 Negotiations Committee

Greg Sampson indicated that the committee will be reviewing salaries and contracts for administrators and support staff.

8.5 NASB Legislative Representative

Mike Dwyer shared information on two new bills that have been introduced that affect education and asked for board support of a letter that he will present to senators and representatives when he visits Washington DC in February.

8.6 Professional Development Sharing

President Dwyer encouraged participation in upcoming NASB and NRCSA professional development opportunities. Mr. Dwyer will be attending the Legislative Issues Conference and the President's Retreat.

9. UNFINISHED BUSINESS

None

10. NEW BUSINESS

10.1 Discuss, Consider, and Take Necessary Action to approve reconfiguration of an extra duty position.

This new position captures the existing extra curricular experience being offered.

Motion Passed: Motion to approve the extra duty position of middle school STEM Enrichment as presented and passed 6-0 with a motion by Greg Sampson and a second by Matt O'Daniel.

10.2 Discuss, Consider, and Take Necessary Action to ratify the 2015-2016 Master Agreement entered into with the Arlington Education Association.

Mr. Sampson indicated that the increase to base pay from \$34,070 to \$35,325 should place teachers in the middle of the comparative array and that in addition to language changes the agreement offers an HSA as an additional option for insurance coverage. Mrs. Sundberg suggested changing a sentence in the section on horizontal advancement to be consistent with a previous section.

Motion Passed: Motion to approve the 2015-2016 Master Agreement as presented that establishes base pay at \$35,325 passed 6-0 with a motion by Teri O'Flaherty and a second by Greg Sampson.

10.3 Discuss and Consider the domicile contract requirement for principals.

The negotiations committee which is charged with contract language asked for board input on the domicile requirement in the principals contracts. Mrs. Johnson shared information from surrounding districts in which there is no contract requirement for principals to live in the district. There was board discussion about whether the requirement limits the candidate pool. Board members agreed that it should be strongly encouraged as the expectation will be for principals to be

engaged in the community as well as the school. There was some discussion about how to send the desired message to candidates and evaluate candidate intentions.

10.4. Discuss, Consider and Take Necessary Action to hire non-certified employees.

Motion Passed: Motion to hire Farrah Buckley as a special education van driver, effective January 5, 2015, at the appropriate rate on the salary schedule passed 6-0 with a motion by Greg Sampson and a second by Matt O'Daniel.

Motion Passed: Motion to hire Cheryl Borhart as a part-time cafeteria employee, effective January 5, 2015, at the appropriate rate on the salary schedule passed 6-0 with a motion by Matt O'Daniel and a second by Teri O'Flaherty.

Motion Passed: Motion to hire Nixie Shreves as a full-time K-12 special education paraeducator, effective January 5, 2015, at the appropriate rate on the salary schedule passed 6-0 with a motion by Teri O'Flaherty and a second by Micheal Dwyer.

11. EXECUTIVE SESSION

12. ACTION ON EXECUTIVE SESSION ITEMS

13. ADJOURNMENT

The meeting was adjourned at 8:15 p.m.

Micheal Dwyer, Board President

Lynn Johnson, Secretary

Date

Date