

**Arlington Public Schools
Board of Education
Regular Meeting Minutes
June 09, 2014 7:00 p.m.
HS Conference Room**

Attendance Taken at 7:07 p.m.:

Present Board Members: Micheal Dwyer, Matt O'Daniel, Teri O'Flaherty, Greg Sampson

Absent Board Members: Luanne Sundberg, Shanon Willmott

1. OPENING PROCEDURES

1.1. Call Meeting to Order: President Dwyer called meeting to order at 7:07 p.m. All proceedings hereafter shown were taken while this meeting was open to the public.

1.2. Roll Call: Present were board members Micheal Dwyer, Matt O'Daniel, Teri O'Flaherty and Greg Sampson. Absent and excused were Luanne Sundberg and Shanon Willmott. Also present were administrators Johnson, Farber, Shada and Fritson.

1.3. Pledge of Allegiance

1.4. Approval of Regular Meeting Agenda: Motion to approve the regular meeting agenda by Teri O'Flaherty and a second by Greg Sampson. Motion carried on a 4-0 roll call vote with Mike Dwyer, Matt O'Daniel, Teri O'Flaherty and Greg Sampson voting in favor of the motion. Luanne Sundberg and Shanon Willmott were absent.

2. WELCOME TO GUESTS AND PUBLIC FORUM: Kathy Rhea addressed the board and shared three points. Mrs. Rhea expressed that she was appreciative of the band's presence at the Memorial Day service but felt that their dress/appearance was lacking. She questioned how there was room for daycare at the school when she understood that a year ago it was expressed to a patron that there was no room and she also expressed that she felt \$500 rent was too low. She also asked that the board keep in mind that her valuation increased 20% when setting the levy.

3. CONSENT AGENDA Motion to approve the consent agenda passed 4-0 with a motion by Matt O'Daniel and a second by Teri O'Flaherty.

3.1. Minutes of the Previous Board Meeting(s)

3.2. Monthly Financial Reports

3.3. Claims (Check Register)

3.4. Special Fund Transfers

3.5. Hot Lunch Report

3.6. Activity Report

4. CURRICULUM/INSTRUCTION REPORTS

5. REVIEW OF ANNUAL DISTRICT PLAN

6. PRINCIPALS' REPORTS: Mr. Fritson shared the process that was utilized as staff met this summer to evaluate and adopt language arts curriculum materials. Mr. Farber shared results from the senior exit survey and student failure data. He also recognized Mrs. Koger and FBLA students for their upcoming representation at the national FBLA conference. A brief discussion ensued about possible reasons for improved student performance and reduced failures. Mr. Farber noted new programs as well as TCT time as reasons for improved student performance. There was a brief discussion about gathering post graduate survey information and the value of that information in making informed decisions.

7. SUPERINTENDENT'S REPORT: Mrs. Johnson shared that the enrollment has stayed steady this year with about 20 students more than last year. Option enrollment has decreased slightly and much of this is due to a number of option students moving into the district.

8. COMMITTEE AND REPRESENTATIVE REPORTS

8.1. Americanism/Education Evaluation

8.2. Buildings and Grounds Committee: This committee has been working on the lease for before/after school and daycare. The committee talked about upgrading security with additional perimeter video surveillance and other targeted summer projects to include roofs and HVAC.

8.3. Finance Committee: Mr. Dwyer reported that the committee continues to work through the budget for next year and looking for ways to finance the priority items from the buildings and grounds summative needs list. These needs present the board with difficult decisions. Mr. O'Daniel shared that there are projects to be tackled that are not optional and that maintaining facilities and grounds that we can be proud of is a continuous and costly endeavor.

8.4. Negotiations Committee: Mr. Sampson shared that negotiations with the para-educator union are finalized for 2014-2015.

8.5. NASB Legislative Representative: Mr. Dwyer shared information that he has gleaned from various meetings and workshops he has attended. He shared that Pete Ricketts' vision to combine educational goals and workplace goals will impact our business. Mr. Dwyer has been asked to attend a meeting with UNO and look at all the pieces of education and the business community. He encouraged the board to provide input on LB1103.

8.6. Professional Development Sharing: Superintendent Johnson shared that further information has been released on how to enact the superintendent transparency act. Greg Sampson shared that his job takes him into other school buildings and most recently into Elkhorn Schools. He shared that he sees the commitment other districts make in keeping facilities viable and attractive and believes that we are doing the right things in regard to those issues at Arlington. He shared that simple upkeep and updates make a big difference and that it matters to parents and community. Mrs. Johnson shared that facilities do make a difference in a world where families are school shopping.

9. UNFINISHED BUSINESS

9.1. Discuss, Consider and Take Necessary Action to enter into a lease agreement to provide classroom space to an outside agency who would use the space to run a before and after school program and a day care program for children 3-4 years of age. Mrs. Johnson shared background information about the board's progress to get to the point that we are at today in considering leasing space for before/after and daycare programming. Mr. Dwyer shared that the districts priority is to provide a service while ensuring that the program is not funded by taxpayers. It was expressed by board members that the lease agreement, which was designed with lawyer assistance, is exhaustive. There is no cleaning or daily obligation on the part of the district. This is a one year contract. Both Mr. O'Daniel and Mrs. O'Flaherty shared that they have had multiple conversations with patrons and non-district persons who are very interested and excited about the opportunity.

Motion to approve entering an agreement(s) to lease classroom space to Catey Ferdinand to run before and after school program and a day care program passed 4-0 with a motion by Micheal Dwyer and a second by Teri O'Flaherty.

9.2. Discuss, Consider and Take Necessary Action to adopt Policy 6121 Curriculum Review Cycle on second reading. Motion to adopt Policy 6121 Curriculum Review Cycle on second reading passed 4-0 with a motion by Greg Sampson and a second by Matt O'Daniel.

9.3. Discuss, Consider and Take Necessary Action to amend Policy 5004 Students Full-Time and Part-Time Enrollment on second reading. Motion to adopt Policy 5004 Students Full-Time and Part-Time Enrollment on second reading passed 4-0 with a motion by Teri O'Flaherty and a second by Greg Sampson.

10. NEW BUSINESS

10.1. Discuss, Consider, and Take Necessary Action to adopt Policy 5416 Student Fees. Mr. Farber shared that the only change to student fees was an increase in woods class driven by increased cost of wood products. President Dwyer opened a hearing at 7:57 p.m. to take public input on the policy and closed the hearing at 7:57 p.m. after receiving no public input.

Motion to adopt the amended Policy 5416 Student Fees for the 2014-2015 school year, inclusive of Appendix I, passed 4-0 with a motion by Greg Sampson and a second by Matt O'Daniel.

10.2. Discuss, Consider and Take Necessary Action to reaffirm Parental Involvement Policy. Superintendent Johnson recommended no change to the policy. President Dwyer opened a public hearing at 7:59 p.m. to receive public comment and closed the hearing at 7:59 p.m. having received no public input.

Motion to reaffirm Policy 6400 Parent/Community Involvement in Schools for the 2014-2015 school year passed 4-0 with a motion by Teri O'Flaherty and a second by Greg Sampson.

10.3. Discuss, Consider and Review Policy 5415 Anti-Bullying. State law requires boards to review this policy annually. With no changes to the policy there was no discussion.

10.4. Discuss and Consider the 2013-2014 Annual Activities Report and 2014-2015 Athletic Budget. Activities report - Mr. Shada shared a summary report on activities and athletics. It was noted that participation rates for boys in grades 9-12 was slightly lower than the previous year. There was discussion about trying to capture data on number of students not involved in any extra curricular events. Mr. Shada also shared the athletic budget for 2014-2015. It was noted that athletic revenues exceeded expenditures for 2013-2014 for the first time in a few years. Increased gate revenue for football, basketball and having business sponsorships served to increase revenues. Mr. Shada expressed concern that the budget is tight and doesn't take into account replacement of equipment and larger items such as wrestling mats, track equipment, lights at stadium, regulations requiring helmet replacement, etc. Maintaining safety for participants is a key concern. Mr. O'Daniel encouraged Mr. Shada to continue to look for creative ways to generate revenue and the question arose as to how other school districts financially support athletics. The board asked Mr. Shada to create a detailed list of those bigger items for their continued consideration.

10.5. Discuss, Consider and Take Necessary Action to approve the 2014-2015 elementary and secondary student/parent/guardian handbooks. Mr. Fritson reported that the changes to the elementary handbook were primarily in organization but not in content. Mr. Farber reported that minor changes were made to the secondary handbook to reflect current practices and/or policy. Motion to approve the 2014-2015 elementary and secondary student/parent/guardian handbook passed 4-0 with a motion by Greg Sampson and a second by Micheal Dwyer.

10.6. Discuss, Consider and Take Necessary Action to approve the 2014-2015 substitute teacher pay rate. Superintendent Johnson shared that the daily rate for substitute teachers is currently \$125 and is recommending an increase to \$130 based on review of what area schools are paying.

Motion to approve the substitute teacher pay for the 2014-2015 school year at \$130.00 per day (Tier I-Short Term) and \$140.00 per day (Tier II-Long Term) passed 4-0 with a motion by Matt O'Daniel and a second by Teri O'Flaherty.

10.7. Discuss, Consider and Take Necessary Action to approve the purchase and installation of projectors in elementary classrooms. The building and grounds committee has identified this as a priority item for summer projects. The plan is to eventually have mounted projection systems in all classrooms. This first phase which includes elementary classrooms will encompass about 1/3 of the district classrooms.

Motion to approve purchasing and installing projector systems in elementary classrooms passed 4-0 with a motion by Micheal Dwyer and a second by Matt O'Daniel.

10.8. Discuss, Consider and Take Necessary Action to approve the negotiated para-educator master agreement for 2014-2015 and 2015-2016. Committee Chair Greg Sampson indicated that the negotiations committee has been working with the para-educators to reach an agreement. The board committee supported a slightly different structure but the para-educators advocated for retaining the current structure.

Motion to approve the negotiated para-educator master agreement for 2014-2015 and 2015-2016 passed 4-0 with a motion by Greg Sampson and a second by Teri O'Flaherty.

10.9. Discuss, Consider and Take Necessary Action to approve a teaching contract. Motion to approve a teaching contract for Douglas Hart as a family consumer science teacher with initial placement as appropriate on the salary schedule passed 4-0 with a motion by Matt O'Daniel and a second by Greg Sampson.

10.10. Discuss, Consider, and Take Necessary Action to approve a quote to replace roof section 17 at a cost of \$131,170. Mrs. Johnson shared that roof section 17 is the largest single section of roof on our buildings. McKinnis Roofing evaluated and identified roofs with the greatest concerns. Roof 14 would be the next section to be replaced. Payment for roof 17 will be from the depreciation fund.

Motion to approve replacing roof section 17 passed 4-0 with a motion by Greg Sampson and a second by Teri O'Flaherty.

11. EXECUTIVE SESSION

12. ACTION ON EXECUTIVE SESSION ITEMS

13. ADJOURNMENT: There being no further business the meeting was adjourned at 8:55 p.m.

Micheal Dwyer, Board President

Lynn Johnson, Board Secretary

Date

Date