

Negotiations Committee

March 20, 2017 5:00 PM
HS CONFERENCE ROOM

1. Roll Call

Members Present: Matt O'Daniel, Teri O'Flaherty, Jessica Scheer, Lynn Johnson

2. Review changes to noncertified pay scale

Lynn presented the changes being made to the noncertified pay scale and rationale for those changes to the board committee members.

3. Review superintendent recommendations for principals and other certificated professionals not covered by the AEA agreement.

Lynn presented array salary information for various positions and known array settlement information pertaining to these positions. The board committee members discussed what information is important for them to consider when making salary decisions. They identified as a priority the ability to attract and retain quality employees by affording all categories of employee's equitable compensation. The intended compensation target is that administrators and professional staff be at or near the middle of a comparative array while taking into consideration years of experience and performance. Lynn also presented information on any other changes to these contracts. The nurse contract is being changed to a salary structure that is consistent with the two districts closest to Arlington while language to other professional contracts was unchanged.

4. Recommendations to the board as a result of this committee meeting.

The board negotiation committee supported the superintendent recommendations with the following salary proposed salaries for the principals in the 2017-2018 school year: Aaron Pfingsten \$97,200; Jacque Morgan \$84,800; James Shada \$83,800.

The board negotiations committee is recommending the salary of \$138,045 for the superintendent for the 2017-18 school year.